

**Great  
Place  
To  
Work®**



# RETURN TO WORKPLACE PULSE SURVEY



# Return to Workplace Pulse Survey

As organizations cautiously reopen against the backdrop of the COVID- 19 global pandemic, they are developing and implementing strategies and measures to ensure a safe and healthy return.

Return to workplace plans, guidelines, manuals and other tools are being developed and refined to facilitate effective employee transition back to the workplace.

**Best Practice:** Critical to planning and successfully implementing these approaches is capturing the employee perspective. The Great Place to Work Return to Workplace Pulse Survey has been developed to help clients achieve this by gathering, analyzing and reporting focused and confidential employee input.

## Survey Design and Results Reporting

Great Place to Work's Return to Workplace Pulse Survey standard statements are outlined on the next page. Custom statements and open-ended questions may be added to the core survey. Cross-company benchmark data will be compiled to enable optional comparative analyses.

You will receive a detailed Return to Workplace Data Report displaying your total workforce results plus breakouts by the following demographics, plus a transcript of all employee verbatim comments.

## Demographic Categories:

- Province
- Age
- Gender
- Level
- Tenure
- Department (up to 10 included)

For additional information, please contact us at  
[CA\\_contact@greatplacetowork.com](mailto:CA_contact@greatplacetowork.com) or call 1 (866) 712-0630.



# Return to Workplace Pulse Survey

## Instructions

For each statement, please choose the answer that best describes your direct experience.

<b>COMMUNICATION</b>
Employees have been kept well informed of measures being taken to ensure our workplace is safe and healthy to return.
Input has been obtained from employees as part of our organization's planning for the return to a safe and healthy workplace.
<b>WORKPLACE READINESS</b>
Measures and guidelines are being developed to ensure our workplace will be safe and healthy to return.
I am confident that our workplace will be safe to return when leadership says it is.
I am confident that leadership will make whatever adjustments are needed to <b>continuously</b> keep our workplace safe and healthy.
Plans and resources are available to facilitate employees' transition back into a safe and healthy workplace.
Our controls for addressing the hazard of COVID-19 are aligned with government and health authority guidelines in our jurisdiction.
<b>WORK FROM HOME</b>
I prefer to continue working from home until all government and health authority guidelines are met.
I prefer to return to the workplace as soon as possible regardless of whether government and health authority guidelines are fully met.
My work from home space has adequate resources, e.g., technology, furniture, etc. for me to be productive.
At least 2 weeks advance notice to return to our workplace will be adequate for my needs.
<b>PERSONAL WELL-BEING CONCERNS</b>
Childcare and/or eldercare are concerns that could prevent me from returning to the workplace.
My personal health situation is a concern that could prevent me from returning to the workplace (e.g. underlying health condition for myself or a family member).
Use of public transportation is a concern that could prevent me from returning to the workplace.
<b>OPEN ENDED:</b> Please provide any additional comments for the leadership team as they further develop and implement the organization's Return to Workplace strategy and measures.

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