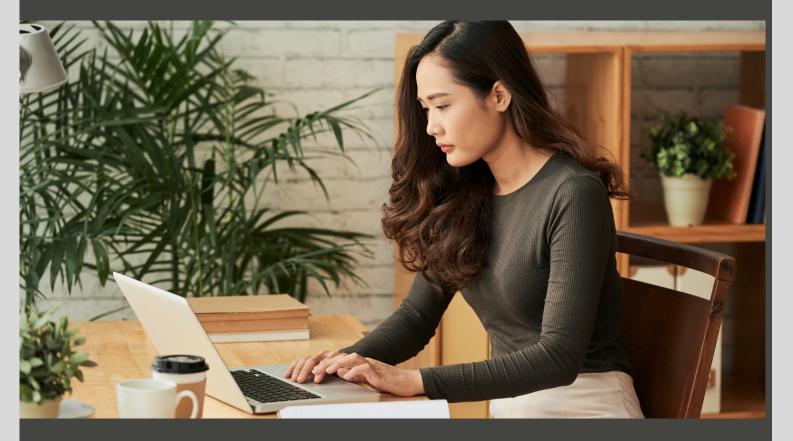
Great Place To Work®



SUPPORTING YOU THROUGH COVID-19 CHALLENGES

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Supporting You Through COVID-19 Challenges

30 years of research has taught us that it's important to understand the experience employees are having so that we can better know how to enable their success. Never has this been more important than in uncertain times.

We want to ensure:

- People feel cared for
- We retain good talent
- Productivity is managed

The below statements have been designed to help you better understand employee perceptions, the effectiveness of your communication, and provide some direction about where you may be able to focus your support resources.

GPTW Clients: We may be able to run this survey for you at no cost. <u>Contact us</u> to learn more. We are here to support you.

Not a Client: If you are not a current client, reach out to us, we are here to help if you need support to create a survey, or you can use these statements as you see fit.

Introduction for Your Employee Pulse Survey:

For each statement, please choose the answer that best describes your direct experience with and perceptions of the organization as a whole.

Survey Statements:

- Our organization has been providing adequate support for me to feel physically and emotionally safe during the Corona virus crisis.
- Leadership has kept me well-informed of measures being taken by the organization to protect employees.
- Leadership has been keeping us informed of the emergency measures' impact on the business.
- Management genuinely seeks and responds to suggestions and ideas.

Open Ended Questions:

- What is your biggest concern right now, related to either work or home?
- What is one way the organization could continue to support you?

We hope you find these statements beneficial and encourage you to <u>contact us</u> if we can help with your employee engagement surveying.